

CALIFORNIA HEALTH WORKFORCE REGIONS

April 20, 2011

Briefing

to the

Health Workforce Development Council

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Background Summary

- **Identify regional areas as defined by our workforce and education partners**
- **Matrix of regional configurations created and evaluated.**
- **Proposed a framework for:**
 - Health Workforce Regions**
- **Briefing presented to Health Workforce Development Council on March 10, 2011.**

Background Summary

Region Configuration

- **North**
- **Bay Area; North, East and West**
- **Central**
- **Central Coast**
- **Los Angeles County; North (SPA 1-3, South (SPA 4-8)**
- **Orange County**
- **South region excludes Los Angeles County and Ventura County.**

Background Summary

Feedback Received from Council

- 1. Include Teaching Hospitals**
 - **practice location**
 - **education institutions providing education and training**
- 2. Address Rural Areas**
- 3. Consider complexities of travel**
- 4. Add a few more regions**
- 5. Need to define the purpose of regions**
- 6. Ensure use is only as communication and administrative unit**

Background Summary

Feedback Received from Council

- 7. Consider common labor market and workforce market**
- 8. Include map of disaster planning from EMSA**
- 9. Include county public health facilities**
- 10. Provide all 3 disciplines for HPSCA (Primary Care, Mental Health, Dental)**
- 11. Add clinics by**
 - % of payers by source**
 - # of patients seen by source**

Background Summary

Regions and Feedback Actions

- **Considerations for Regions:**
 - **Total civilian population**
 - **Rural and Urban clusters of population recognized**
- **Purpose Defined**
- **Region boundary changes made**
- **Emphasis on Administrative purposes for OSHPD**
- **Not to replace service planning areas or rational service areas.**

Regions

Intended for:

- **Common frame of reference for OSHPD**
- **OSHPD administrative purpose**
 - **regional configuration will be useful for base line and long term evaluation of results**
- **Inventory of health workforce shortage areas.**
- **Assess Education training and availability.**

Regions

Not Intended for:

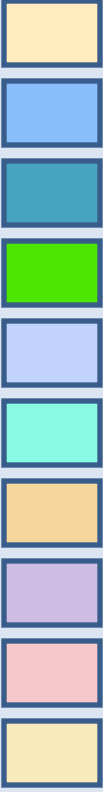
- **Displaying where population in a given region will seek health services.**
- **Analysis of travel time from one geographic area to another**
- **Use as regional health service planning areas (i.e. not replacing Service Planning Areas)**

Regions

Not Intended for:

- **A requirement for grant submission to any OSHPD administered program**
- **Replacement of federal, local regional definitions or boundaries**
- **Identifying rational service areas for health services or health workforce planning**

HEALTH WORK REGIONS



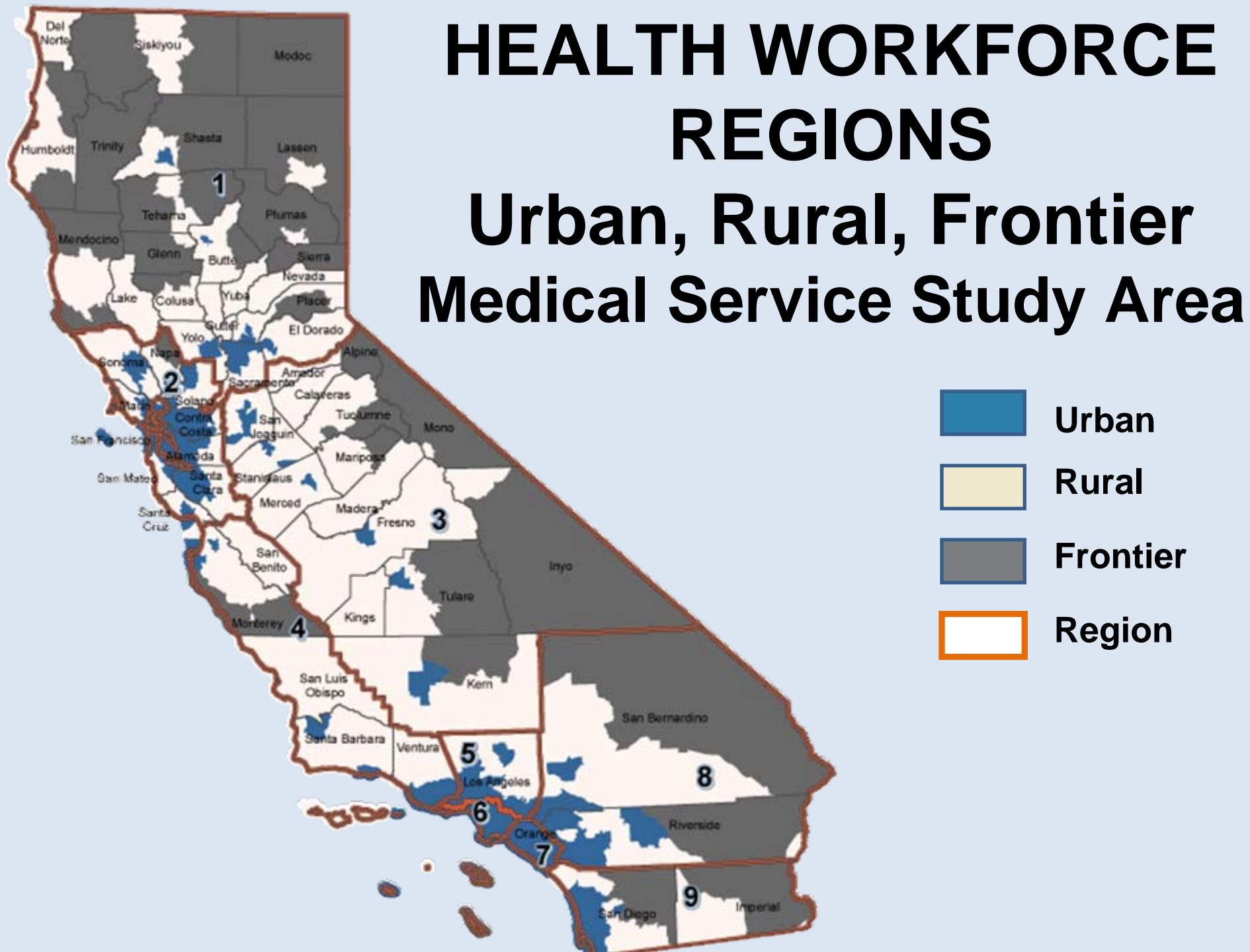
HEALTH WORKFORCE REGIONS - current



- North
- Bay Area
- Central Coast
- Central
- Los Angeles, North
- Los Angeles, South
- Orange County
- Inland Empire
- South

HEALTH WORKFORCE REGIONS

Urban, Rural, Frontier Medical Service Study Area



Mutual Aid Regions EMSA



HEALTH WORKFORCE REGIONS Mutual Aid Regions EMSA



Health Workforce Region

HEALTH WORKFORCE REGIONS

Health Professional Shortage Areas (HPSA), Primary Care






HEALTH WORKFORCE REGIONS

Health Professional Shortage Areas (HPSA), Dental



HEALTH WORKFORCE REGIONS

Family Medicine Training Programs (42)

-  Training Program Site
-  Health Workforce Region
-  HPSA PC Area Designation



Proposed Health Workforce Regions

- 1. North**
- 2. Bay Area**
- 3. Central**
- 4. Central Coast**
- 5. Los Angeles, North**
- 6. Los Angeles, South**
- 7. Orange**
- 8. Inland Empire**
- 9. South**